



**JEWISH FAMILY &
COMMUNITY SERVICES**
EAST BAY

Position Announcement

Early Childhood Mental Health Specialist/Consultant – Spanish Bilingual

JOB TITLE: Early Childhood Mental Health Specialist/Consultant

REPORTS TO: Director of Parenting & Youth Services

EMPLOYMENT TYPE: Full time / Exempt

WORK SCHEDULE: 37.5 hours per week

OUR AGENCY

Rooted in Jewish values and historical experiences, and inspired by the strengths of the diverse communities we serve, JFCS East Bay promotes the well-being of individuals and families by providing essential mental health and social services through every stage of life. JFCS East Bay is an innovative, multicultural human service agency that has served individuals and families throughout Alameda and Contra Costa counties since 1877.

The agency's current programs include resettling refugees, providing mental health services to children and families, offering immigration legal services, and supporting seniors and Holocaust survivors. Our staff of more than 60 employees is characterized by its dedication, teamwork, warmth, and humor. Agency offices are located in downtown Berkeley (five blocks from BART) and Concord (five blocks from BART), with a satellite location in uptown Oakland.

JFCS East Bay actively seeks to hire qualified professionals who reflect the cultural and linguistic diversity of the East Bay and of our clients. We are committed to creating a community where staff and clients from all backgrounds feel safe, welcome, and included. We are looking for equity-minded applicants who demonstrate a sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds present in our community. We hope to expand our diversity in the belief that clients heal best when staff represent the communities they serve and are guided by values of social justice.

JOB SUMMARY

JFCS East Bay is seeking an Early Childhood Mental Health Specialist/Consultant who is passionate about providing treatment to our youngest children and their families with respect, clinical excellence, and an ongoing commitment to cultural humility.

Under the supervision of the Director of Parenting & Youth Services, the Specialist will use a relationship-based model to provide parent-child mental health services primarily in Oakland,

but throughout Alameda County. As part of a multidisciplinary team, the specialist will work closely with a child development specialist and family partner to conduct observations and therapy in the child's home, preschool, or at the JFCS East Bay offices. This position may also include mental health consultation to teachers in the preschools.

DUTIES & ESSENTIAL JOB FUNCTIONS

For Parent-Child Therapy:

- Observe, assess/diagnose and treat children and families in their natural environments.
- Provide dyadic work with infants, toddlers, and their primary caregivers.
- Provide some case management.
- Provide consultation to child care providers.
- Provide crisis intervention services.
- Complete all necessary paperwork and documentation on computerized client management system.
- Conduct chart reviews and auditing.
- Attend supervision, team meetings, and case consultations. Work on additional projects and perform other duties as assigned.

For Consultation in Preschools:

- Provide consultation to teachers regarding general child development and social and emotional needs of preschoolers.
- Provide consultation to teachers regarding specific children and behaviors.
- Participate in staff meetings and facilitate workshops for teachers.
- Observe children and develop strategies for parents and staff to promote optimal development.
- Conduct parent workshops and parent groups.
- Provide resources and referrals when appropriate.
- Work on additional projects and perform other duties as assigned.

QUALIFICATIONS

- MSW or Masters in Counseling, Registered Intern. License preferred.
- Must be bilingual in Spanish.
- Experience in early childhood mental health or early childhood education.
- Experience working in diverse communities and ability to bridge cultures.
- Committed to culturally informed practice and a multicultural learning environment.
- Ability to work independently and part of a team.
- Must have a current driver's license and car.
- Must be available to work one evening per week.

PHYSICAL REQUIREMENTS

- Ability to sit and work at a computer for extended periods of time.
- Ability to lift and carry up to 10 pounds.

COMPENSATION AND BENEFITS

Compensation is dependent on experience, starting at \$60,000. Benefits include medical, dental, 401K. Generous holidays and vacation. Supervision in Spanish available; great colleagues, and a friendly, respectful work environment.

TO APPLY

Please submit a thoughtful cover letter and resume to currentjobs@jfcs-eastbay.org and **include PY50 in the subject line**. Only complete applications will be considered.

JFCS East Bay is an Equal Opportunity employer that highly values diversity and does not discriminate on the basis of age (40 or older), ancestry, color, religious creed (including religious dress and grooming practices), denial of family and medical care leave, disability (mental and physical, including HIV and AIDS), marital status, medical condition (cancer and genetic characteristics), genetic information, military and veteran status, national origin (including language use restrictions), race, sex (including pregnancy, child birth, breastfeeding, and medical conditions related to pregnancy, child birth or breastfeeding), gender, gender identity and gender expression, sexual orientation, or any other protected status in accordance with all applicable federal, state, and local laws.

Applications will be reviewed on a rolling basis. Candidates are encouraged to apply as soon as possible.