



**JEWISH FAMILY &
COMMUNITY SERVICES**
EAST BAY

Position Announcement

Child & Adolescent Therapist/Specialist

JOB TITLE: Child & Adolescent Therapist/Specialist

REPORTS TO: Director of Clinical Services

EMPLOYMENT TYPE: Full time / Exempt

WORK SCHEDULE: 37.5 hours per week

OUR MISSION

Rooted in Jewish values and historical experiences, and inspired by the strengths of the diverse communities we serve, JFCS East Bay promotes the well-being of individuals and families by providing essential mental health and social services through every stage of life.

OUR AGENCY

JFCS East Bay is an innovative social service agency that has served individuals and families throughout Alameda and Contra Costa counties since 1877. We are proud to provide multilingual services to older adults and their families, Holocaust survivors, children and their parents, refugees and immigrants, people with disabilities, and an array of adults and children who come to us for high-quality, affordable mental health services. Our staff of more than 60 employees is characterized by its dedication, teamwork, warmth and humor. Agency offices are located in downtown Berkeley (five blocks from BART) and Walnut Creek, with a satellite location in uptown Oakland.

JFCS East Bay actively seeks to hire qualified professionals who reflect the cultural and linguistic diversity of the East Bay and of our clients. We are committed to creating a community where staff and clients from all backgrounds feel safe, welcome and included. We are looking for equity-minded applicants demonstrate a sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds present in our community. We hope to expand our diversity in the belief that clients heal best when staff represent the communities they serve and are guided by values of social justice.

JOB SUMMARY:

JFCS East Bay is seeking a Mental Health Therapist/Specialist who is passionate about providing treatment to our youngest children and their families with respect, clinical excellence, and an ongoing commitment to cultural humility. Preferred experience would be with Birth to 8 years old, and early school age.

Under the supervision of the Program Director, the therapist/specialist will use a relationship based model to provide parent-infant, child mental health services primarily in Oakland but

throughout Alameda County. As part of a multidisciplinary team, the therapist/specialist will work closely with a clinical manager and family partner to conduct observations and therapy in the child's home, preschool, or at the JFCS East Bay offices. This position may also include mental health consultation to teachers in the preschools.

DUTIES & ESSENTIAL JOB FUNCTIONS:

For Individual Therapy

- Provide individual therapy with collateral meetings
- Provide family therapy
- Provide parent consultations
- Complete all necessary paperwork and documentation on computerized client management system
- Attend supervision, team meetings, and case consultations Work on additional projects and perform other duties as assigned

For Parent Child (Birth to 8 years) Therapy:

- Observe, assess/diagnose and treat children and families in their natural environments
- Provide dyadic work with infants, toddlers, and their primary caregivers
- Provide some case management
- Provide consultation to child care providers
- Provide crisis intervention services
- Complete all necessary paperwork and documentation on computerized client management system
- Conduct chart reviews and auditing
- Attend supervision, team meetings, and case consultations Work on additional projects and perform other duties as assigned

For Consultation in Preschools:

- Provide consultation to teachers regarding general child development and social and emotional needs of preschoolers
- Provide consultation to teachers regarding specific children and behaviors
- Participate in staff meetings and facilitate workshops for teachers
- Observe children and develop strategies for parents and staff to promote optimal development
- Conduct parent workshops and parent groups
- Provide resources and referrals when appropriate
- Work on additional projects and perform other duties as assigned

QUALIFICATIONS:

- MSW, MFT, Masters in Counseling, Registered Intern, or Psychologist license. LCSW, LPCC, or LMFT preferred
- Experience in early childhood mental health or early childhood education
- Experience working in diverse communities and ability to bridge cultures
- Committed to culturally informed practice and a multicultural learning environment
- Ability to work independently and part of a team
- Must have a current driver's license and car
- Bi-lingual in Spanish preferred

PHYSICAL REQUIREMENTS:

- Ability to sit and work at a computer for extended periods of time
- Ability to lift and carry up to 10 pounds

COVID-19 REQUIREMENTS:

All employees must show proof of vaccination against COVID-19 and follow JFCS East Bay COVID-19 policies. Reasonable accommodations may be made for individuals with medical or religious reasons where they do not cause undue hardship or pose a direct threat to the health and safety of others.

COMPENSATION

- Salary starting at \$70,000 per year
- \$2000 signing bonus
- 28 days off per year
- Medical, Dental, Vision and Life Insurance
- FSA/HSA plans
- 401(k) with agency match (after 1 year)
- Great colleagues
- A friendly, respectful work environment.

TO APPLY

Please submit a thoughtful cover letter and resume to currentjobs@jfcs-eastbay.org. Only complete applications will be considered.

Jewish Family & Community Services East Bay is an Equal Opportunity Employer that highly values diversity.

Applications will be reviewed on a rolling basis. Candidates are encouraged to apply as soon as possible.

EQUAL OPPORTUNITY EMPLOYMENT

JFCS East Bay is an Equal Opportunity employer and does not discriminate on the basis of age (40 or older), ancestry, color, religious creed (including religious dress and grooming practices), denial of family and medical care leave, disability (mental and physical), including HIV and AIDS, marital status, medical condition (cancer and genetic characteristics), genetic information, military and veteran status, national origin (including language use restrictions), race, sex (including pregnancy, child birth, breastfeeding and medical conditions related to pregnancy, child birth or breastfeeding), gender, gender identity and gender expression, sexual orientation, or any other protected status in accordance with all applicable federal, state and local laws.